



**Kien Lee, Ph.D., Principal Associate & Vice President for Community Science**, has expertise in the design and implementation of research, evaluation, and strategic initiatives that contribute to racial equity. She has evaluated programs focused on immigrant integration, civic participation, leadership development, social determinants of health, and health equity—all in the larger context of equity and social justice.

She currently provides technical oversight for the evaluation of The Colorado Trust's Community Partnerships for Health Equity initiative, the W.K. Kellogg Foundation's place-based work in Mississippi and New Orleans, the Racial Equity Anchor Collaborative led by UnidosUS, the Bush Foundation's Change Network Program, and the Robert Wood Johnson Foundation's Culture of Health Prize assessment. Kien also has directed several evaluations of federal initiatives including the Office of Minority Health's National Partnership for Action to End Health Disparities (NPA) and the Substance Abuse and Mental Health Services Administration's (SAMHSA) Disparity Impact Statement policy.

Dr. Lee's unique strength lies in her ability to integrate data and evaluation into a continuous strategy improvement process that deals explicitly with racial equity, and to balance measurement with capacity and decision-making needs. She has co-designed and facilitated webinars and workshops about how to use data and conduct evaluation in service of equity for the Centers for Disease Control and Prevention, Health Resources and Services Administration, and a group of mayoral staff who participated in Living Cities' Project for Municipal Innovation, and at national and regional conferences organized by Race Forward and the Government Alliance on Race and Equity. She led the development of Kellogg Foundation's evaluation handbook, *The step-by-Step Guide to Evaluation*. She is recipient of the 2013 award for Distinguished Contributions to Practice in Community Psychology.