

ONLINE ADVANCED PRACTICE FORUM: Sustaining the Integrity and Discipline of Policy Governance in Today's Climate

Thursday, May 9, 2019
From 11:00 AM - 2:00 PM (EST)

Presenter: Jannice Moore
Moderator: Karen Fryday-Field

Session Outline

The setting: Typical trouble spots

- Board not using Policy Governance well
- New board members with bad experience (Policy Governance in name only)
- Board member turnover
- CEO turnover
- External expectations regarding board role – funders, public

Solutions: Sustainability habits

- A strong foundation
- Regular maintenance
- Policy Governance as a springboard for effective leadership
- Proactive succession planning

Influencing lasting change for sustainability: Thinking together

- Identifying vital board behaviors to sustain Policy Governance
- Identifying barriers to vital behaviors – motivational barriers? Ability barriers?
- How can we engage six sources of influence to create lasting change?
 - Personal motivation – making the benefit of new behavior worth the pain of changing
 - Personal ability – developing skills for the vital behaviors
 - Social motivation – harnessing peer pressure
 - Social ability – turning a “me” problem into a “we” problem
 - Structural motivation – does the environment encourage the right behavior?
 - Structural ability – does the environment support the right behavior?